

ENVIRONMENTAL POLICY STATEMENT

M&T Midlands Ltd. is committed to adopting practices and procedures within its operations, which are aimed at minimizing and preventing environmental impacts. The Company undertakes to comply with all current legislation and best working practices relating to the protection of the environment and endeavour to constantly improve environmental performance.

All reasonable steps will be taken to protect the environment. In order to discharge its responsibilities, the management will:

- comply fully with all relevant legal requirements, codes of practice and regulations
- prevent pollution to land, air and water
- reduce water and energy use
- minimise waste and increase recycling within the framework of our waste management procedures
- identify and manage environmental risks and hazards
- involve customers, partners, clients, suppliers and subcontractors in the implementation of our objectives
- promote environmentally responsible purchasing
- provide suitable training to enable employees to deal with their specific areas of environmental control
- improve the environmental efficiency of our transport and travel
- establish targets to measure the continuous improvement in our environmental performance
- eliminate risk to the environment through selection and design of buildings, facilities, equipment and processes. Where risks cannot be eliminated, they will be minimised by the use of physical controls or, as a last resort, through systems of work and personal protection
- only engage contractors who are able to demonstrate due regard to environmental matters
- bring the Environmental Policy Statement to the attention of all employees

Environmental Complaints Procedure

On receipt of a complaint about any environmental related matter the following procedure will be implemented:

- the name, address and contact details will be taken from the complainant along with details of the complaint including dates, times, frequency, impact and location
- full details of the complaint will be recorded and passed a health and safety director for an investigation to be instigated
- investigations will be commenced at the earliest opportunity and at least within 24 hours
- Where the complaint is found to be justified immediate measures will be taken to remedy the problem as far as is reasonably practicable
- results of all investigations will be recorded and copied to the complainant and the health and safety director
- the complainant will be kept advised of the results of any investigation and the measures being taken to seek a solution including details of the proposed timescales where immediate resolution is not possible

All employees are responsible for working towards the objectives contained within this policy.

Signed:

A handwritten signature in black ink, appearing to read 'Matt Greevy', written in a cursive style.

Matt Greevy; Managing Director,
M&T Midlands Ltd.
16TH March 2020