



# Health & Safety Policy

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The Health and Safety at Work etc Act 1974 imposes a statutory duty on M&T Midlands Ltd. to ensure, in so far as is reasonably practicable, the health, safety and welfare of its employees whilst at work and others who may be affected by that work. Our employees also have a duty to take care of themselves and others that may be affected by their acts or omissions.

To enable these duties to be carried out, it is our intent to ensure that responsibilities for health and safety matters are effectively assigned, accepted and fulfilled within the Company.

Therefore, M&T Midlands Ltd. will, in so far as is reasonably practicable, ensure that:

1. Adequate resources, both financial and otherwise, are assigned to ensure the proper provision for health and safety at work.
2. Risk assessments are carried out and periodically reviewed.
3. Systems of work that are safe and without risks to health are established and followed.
4. Arrangements are made and complied with for the safe use, handling, storage and transport of articles and substances for use at work.
5. Employees are provided with such information, instruction, training and supervision as is necessary to secure their safety and health at work and the safety of others who may be affected by their actions. Training will include induction, work practices, plant and equipment training as necessary and any required to meet current legislation as it applies to our undertaking.
6. Where appropriate health surveillance will be provided for employees.
7. Plant and work equipment is provided and maintained in a safe condition and without risks to health.
8. Employees' working environment is safe and without risks to health and adequate arrangements is made for their welfare whilst at work.
9. Employees' place of work is safe and provided with adequate means of access and egress.
10. Investigate and record all accidents/incidents occurring at work and take reasonable action to prevent a reoccurrence. To keep regular statistics of all accidents/incidents and review areas where safety is possibly lacking.
11. Monitoring via inspections and audits are undertaken to maintain agreed standards.
12. Arrangements are in place for effective employee consultation regarding health, safety and welfare matters.
13. M&T Midlands Ltd. employs a competent external safety advisor (Neil Walters) to assist in applying the provisions of Health and Safety legislation.
14. The Health & Safety policy and procedures shall be reviewed at least annually in order to reflect any change in legislation or working practices and amended accordingly.

**In addition to the above, M&T Midlands Ltd. shall;**

1. Make the contents of this policy statement available to all employees and contractors via emails, Safety Manual & tool box talks.
2. Display policy document on safety notice board and included in company safety manual.
3. Make safety policy document available to clients upon request.

Signed

A handwritten signature in black ink, appearing to read 'Matt Greevy', written over a light blue horizontal line.

Matt Greevy; Managing Director,  
M&T Midlands Ltd.  
7<sup>TH</sup> March 2022